

LAF HOLDINGS LTD

MORTON,
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Company No. 06195309 ENGLAND



Modern Slavery and Human Trafficking Statement

LAF Holdings Ltd (LAFH) will endeavour to make it's business operations free from modern slavery or human trafficking, in line with Section 54 of the Modern Slavery Act 2015. This statement sets out policies employed and actions taken by LAFH during the financial year 2020/21.

LAF Holdings Limited comprises a number of subsidiary companies which operate primarily within three main fields - food, agriculture and environmental services. A full list of these companies is shown in Appendix A.

The company recognises the potential exposure to modern day slavery or human trafficking for staff or agents engaged by LAFH and within its supply chain. Whilst the majority of our direct suppliers are based in Europe, we recognise that our extended supply chain may originate from around the world.

During LAFH financial year ending March 2021, the company has taken positive steps in this area:

- We carry out audits to check that all our employees are paid at least the National Minimum Wage and have the right to work in the UK.
- Prior to engagement we consider our agency labour providers against the Ethical Trading Initiative (ETI) base code ethical standards. We also complete occasional spot checks on our temporary labour agencies. We endeavour to follow up any non-conformances or concerns in a timely manner.
- Any concerns about slavery or human trafficking can be raised through our reporting process.

In addition to producing the annual statement, LAFH will endeavour to:

- Consider and address slavery and human trafficking within our supply chain by using the Ethical Trading Initiative (ETI) base code.
- Identify any areas of high risk in our supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group slavery and human trafficking statement for the financial year.

A handwritten signature in black ink, appearing to be 'W D Lloyd', written over a horizontal line.

W D Lloyd
Chief Executive

Appendix A

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| <ul style="list-style-type: none">• LAF Holdings Ltd• Lloyds (Animal) Feeds Ltd• Lloyds Animal Feeds (Western) Ltd• Lloyds Animal Feeds (Southern) Ltd• Lloyds Animal Feeds (Piercebridge) Ltd• CM Varley & Co Ltd• Lloyds Animal Feeds (North Eastern) Ltd• Lloyds Animal Feeds (Northern) Ltd• Lloyd's Western Sales Ltd• Lloyd's Free Range Ltd• Lloyd's Animal Feeds (Futures) Ltd• Lloyds Southern Sales Ltd 13/1/16• Lloyds Animal Feeds (Solway) Ltd• Lloyd's Animal Feeds (Organic) Ltd• Llyncllys Free Range Ltd• Llyncllys Farm Ltd• SIML Holdings Ltd• David Hitchings (Broadchalke) Ltd• Country Fresh Pullets Ltd• Country Fresh Broilers (Previously LMS)• LAF Lending Ltd• Hyton Poultry Ltd• Knockin Egg Farm Ltd• Tanat Valley Eggs Ltd• Vic Thorman Pullets Ltd• Picton Gorse Opco Ltd• Picton Gorse Land Ltd• Perfect Associates Ltd• Ron Saunders Ltd• Smartstage Ltd• DBX Sports Ltd• DBX Global Ltd• DBX Football Ltd• Deemak International Ltd• Energy Recovery Strategies Ltd• Gurevitch Ltd• UK Sports Retail Ltd• Seafeast Ltd• Oriental Harvets Ltd• Meadowvale Holdings Ltd• Meadowvale Foods Ltd• MVH Media Ltd• Country Style Chicken Ltd• Ready Foods Ltd• Highbury Poultry Ltd• Highbury Poultry Farm Produce Ltd• Malpass Fifty Ltd• Malpass Forty Ltd• Malpass Forty Nine Ltd• Malpass Forty Three Ltd• Malpass Fourteen Ltd | <ul style="list-style-type: none">• Malpass Nine Ltd• Malpass Thirty Eight Ltd• Malpass Thirty Five Ltd• Malpass Thirty One Ltd• Malpass Thirty Seven Ltd• Malpass Three Ltd• Malpass Twenty Five Ltd• Malpass Twenty One Ltd• ASH Group (UK) Ltd• ASH Group Ltd• Alan's Skip Hire Ltd• Alan's Skip Hire Wales Ltd• ASH Metal Recycling Ltd• ASH Cambrian Quarry Ltd• ASH Land Broughton Ltd• ASH Land Dunkirk Ltd• ASH Land Wrexham Workshop & Office Ltd• ASH Land Widnes Ltd• ASH Wrexham Recycling Centre Ltd• ASH Land Wrexham Biomass Ltd• Ash Waste Services Ltd• ASH Aggregates Ltd• ASH Heat and Power Ltd• ASH Rowley Regis Ltd• ASH Land Chester Ltd• ASH Land Flint Ltd• ASH Land Ellesmere Port Ltd• ASH Demolition Services Ltd• ASH Land Harworth Ltd• ASH Resource Management Ltd• Nationwide Waste Services Ltd• My Yard Space Ltd• Leesouth Ltd• O.G. Griffiths & Sons• PAL Hire Ltd• PAL Media Ltd• Posterflair Ltd• Midland Mix Concrete Ltd• N.R.S. Waste Management Services Ltd• Natural Resource Services Holding Company Ltd• NRS Aggregates Ltd• NRS Kidderminster Aggregates Ltd• NRS Kidderminster Holdings Ltd• NRS Meriden Aggregates Ltd• NRS Saredon Holdings Ltd• NRS Services Ltd• NRS Waste Care Ltd• NRS Woodcote Aggregates Ltd• NRS Woodcote Holdings Ltd• Out of Hours Concrete Ltd |
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